## Goals and Expectations of the Refugee Resettlement Process: Perspectives of a Social Worker

### Intro

I find the intro too broad. A more specific introduction related to social work would be more appropriate, an intro that gives framing for and rationalizes the paper and analysis.

### Lit Review

- Missing key bodies of work pertaining to social workers in refugee resettlement (see work by Jessica Darrow as starting point)
- Insufficient references throughout

#### Methods

- sampling procedures should be added
- study limitations should be added
- -- Participants

There is some discrepancy in terms of the participants. In the "Participants" subsection of the Methods section, the first line states that the 8 participants were social workers. But later in that paragraph, details reveal that there is in fact only one who worked in the social work field, and that others are "case workers, program managers, and direct service staff". This does not suit the title and framing and closing discussion for the paper.

# **Findings**

- 1) Generally, I find that there is not enough data/ quotes / evidence to support the claims and arguments. Particularly, the claim that
- 2) unclear if the findings are about:

Goals and Expectations of the resettlement Process (subheading page 14) VS

Goals and expectations of refugees

For instance, page 15: "This supports previous findings of negative resettlement experiences among refugees due to unrealistic expectations related to their migration"

Another example, page 15: "Other unrealistic expectations include the availability of public assistance, the transferability of their education, the hourly wages, and the hours expected to work. These expectations are not clearly understood before the refugees migrated to the US"

3) the findings seem to be about the experiences of participants as refugees, rather than as social workers.

For instance, page 15: "The participants with refugee experience expressed dissatisfaction with the resettlement process because they perceived their flight to the United States as forced migration, they had an unrealistic view of life, or they followed the lead of the host agency to become self-sufficient."

I get that the author/s are comparing refugee VS non-refugee background workers, but the data or evidence or findings are not talking about their perspectives as social workers. And so the framing is misleading, and the findings don't align with the research questions.

- 4) The subsection on "Perception of Cultural Competency, Diversity, and Sensitivity skills" also was misaligned and not focused on the research questions.
- the first half of first paragraph does not belong in the Findings section
- the second half of the first paragraph were on findings about language- how does it relate to "Cultural Competency, Diversity, and Sensitivity"? This link could be more explicit.
- second paragraph—findings jumped around from "collaborating," to "responsibilities, to "trust", to "commitment". Link these also with "Cultural Competency, Diversity, and Sensitivity".
- the middle of page 17 is the start of findings on "Cultural Competency, Diversity, and Sensitivity". However, these oughts to have thematic findings and more organized into a thoughtful structure, because as it is—it's seems to be simply an itemization of quotes, without meaningful thematic or summative analysis.
- 5) More critical analysis is warranted- see Darrow as starting point.