The standard abstract structure should be noted, prologue - research objectives - research methods - research results - recommendations for results - research novelty.

It is better for researchers to be honest about which city is the object of research, why is the city an interesting object of research? Also explain why supervision is important to do? Are there real problems in the field (it would be good if there was data). Add a negative impact if supervision activities are not carried out. Exploration of 4 supervisions & 21 workers should be included in the research method in the sample section.

It's best to match between these sources. Which ones are content supervision, which ones are authoritative sources.

What should be the sequence of research methods, starting from the population and sample, the method and way of taking samples, when it was carried out, and what analysis tools/methods?

It might be good if this were part of the research results, since it has been outlined in the results.

It is better to use this method by summarizing the statement into a premise to a major & minor premise to get a conclusion.

It might be clearer if this conclusion contained findings from the premise conclusions, then analyzed. This suggestion contains the contents of the weaknesses of the findings and analysis.