Response Comparison Table

paragraph	Reviewer comment-1	Response
Abstract	The standard abstract structure should be noted, prologue - research objectives - research methods - research results - recommendations for results - research novelty.	Modify the structure of the abstract according to committee members' suggestions
Foreword	 It is better for researchers to be honest about which city is the object of research, why is the city an interesting object of research? Also explain why supervision is important to do? Are there real problems in the field (it would be good if there was data). Add a negative impact if supervision activities are not carried out. Exploration of 4 supervisions & 21 workers should be included in the research method in the sample section 	Modified as recommended by the committee. Include the reasons for the study, the adverse consequences of not having supervisory supervision, and a narrative about the sample.
Literature Review	 It's best to match between these sources. Which ones are content supervision, which ones are authoritative sources 	This has been explained in the context of Table 1.
Research methods	What should be the sequence of research methods, starting from the population and sample, the method and way of taking samples, when it was carried out, and what analysis tools/methods?	Modified as recommended by the committee. Add sample description, sample collection method, focus group progress

		schedule and analysis method.
Discovery and discussion	It is better to use this method by summarizing the statement into a premise to a major & minor premise to get a conclusion.	This paragraph is a research analysis and research findings, and it is difficult to present a three-part conclusion. Therefore, the major premise, minor premise and conclusion are presented in the "Conclusion and Suggestions" paragraph.
Conclusion	It might be clearer if this conclusion contained findings from the premise conclusions, then analyzed.	Add the previous conclusion results and present it in three levels: major premise, minor premise, and conclusion.
suggestions	This suggestion contains the contents of the weaknesses of the findings and analysis.	Add future suggestions where suggested: Add limitations and weaknesses of this study.
	Reviewer comment-2	Response
Suggest additional content: Further elaboration on how supervision in Taiwan's disability services differs from other fields would provide more context and depth to the study. Analyzing whether this type of supervision contributes to higher retention rates among social workers could offer valuable insights.		This has been supplemented in the foreword.