Reviewer-1

This manuscript provides important information about social workers attitudes and perceptions. It provides information that can help supervisors in child welfare fields to retain social workers.

The abstract is not comprehensive. I suggest that the author include purpose, methodology, and key findings.

Each section provided appropriate information. The literature review provided a good foundation of the literature on child welfare social workers attitudes and perceptions of the field. The Methods section provided good information on the methodology used in the study.

Some of the references are a bit dated. I would suggest that the author try and update to more recent references where possible as there were quite a few older than 10 years.

Please revise abstract to be more comprehensive including purpose, methodology, and key findings and update references older than 10 years.