

Reviewer-2

It is important in this manuscript to know whether social workers are comfortable in this field or whether they face challenges that prevent them from practicing the social work profession well and what impact this has on families and children.

It would be better if the title is- Social workers' job satisfaction in child welfare agencies

Need to be clear and need to include results , methodology , aims, and sample.

There are not any concepts or questions for the papers.

There is any section for reliability and validation.

There is not section for conclusion and suggestions.

the references in the manuscript need to be updated because there are many references are old and are not recent. There are many references about the topic of paper were not cited like: Social workers' job satisfaction in public institutions.

Specific Comments:

Change the title.

Add abstract perfectly.

The literature review is sufficient.

You should identify the numbers of participants and the sample need to be cited clearly.

You should add section for conclusion and suggestions.

The analysis of interviews needs more clarifications.

The main tool had to be the content analysis.

It would have been better if this study combined quantitative and qualitative studies.