

Thank for the review of this article and the opportunity to make revisions for publication.

Response to reviewer-1

Abstract has been updated.

References have been updated where appropriate to reflect literature within in the last 10 years. Some older articles remain because they cite researchers who are considered to have done seminal work in this area of research (Scannapieco and Barbee).

Response to reviewer-2

I have changed the title to this to more closely reflect what the study examines: *Understanding social worker attitudes and perceptions regarding staying in child welfare practice: A qualitative exploration of intent.*

Qualitative research doesn't rely on reliability and validity in the way that quantitative research does. A paragraph was added to methods to explain the rigor and triangulation used in this study, which is how this is measured in qualitative research.

References have been updated where appropriate to reflect literature within in the last 10 years. Some older articles remain because they cite researchers who are considered to have done seminal work in this area of research (Scannapieco and Barbee).