

Reviewer comment-1

I think this is a very valuable topic and the information is timely and relevant. The manuscript is too long for a journal, though. It appears like an abbreviated dissertation, rather than an actual article. The literature review portion can be combined with the Introduction, condensed and synthesized. There is a missing heading for the Methods section, as I only saw one for Literature Review and one for Findings. Subheadings do not follow proper APA style. The three themes identified do not seem unique to the needs of this population, other than language. I suggest revising the article, with the sole focus on generating the hypothesis from the finding "social workers are more effective with refugees if they speak the same language." Provide more depth and rich description of this finding, and have the article serve as a call for multilingual social workers. Keep it to under 20 pages, removing things not relevant to this specific aspect.