

## Review Comments-1

Yes, the manuscript is important for the scientific community because it addresses a rapidly evolving and highly impactful area—AI integration in higher education

Comprehensive and clear.

Suitable for scholarly communication.

I suggest that adding 2–4 recent references (2022–2024) would strengthen the literature base and enhance the paper’s currency.

I declare that I have no competing interest as a reviewer.

### **Strengths:**

**Relevance of the issue to topical debates in healthcare and workforce planning.**

**Nucleus coverage of topics like education, management, ethics, and equity.**

**Presentation of clear international views and their implications for practice and policy.**

### **Recommendations for Revision:**

The paper is clear and coherent; however, I suggest that adding 2–4 recent references (2022–2024) would strengthen the literature base and enhance the paper’s currency. Additionally, numbering the references in the text would improve readability and alignment with standard publication formats.

Numbering: Number correctly and consistently the references in the text.