It covers an area of significant concern in modern nursing practice.

The findings are not clearly summarised and the conclusion is not explicitly stated but for consistency, maintain either American or British English.

Introduction and Background

The background information is lacking crucial aspects. For instance, what is the importance of empowering the nurses through political competence? Why should they receive such competencies? What are the negative consequences of not empowering them in those competencies? Are there any interventions that have been implemented in other settings to empower the nurses?

Methods

· Although the mixed methods approach has been mentioned, please also highlight the specific design adopted under the mixed methods approach. Also use literature to support the use of the chosen approach and design. · Since your study was conducted on human beings, can you clarify the ethical considerations that were followed. You can use the Belmont Report as a guide.

Findings

 Please include the demographics of both the documents and participants. · Please add more details to the findings so that they are clear to the reader.

Discussion

Please use literature to discuss your findings. Look for literature that either supports or contrasts your findings. Note that all the findings must be discussed using literature.

Recommendations

The recommendations must be written using narrative writing as opposed to the point form you have used.

Strengths and Limitations

Please include as section to highlight the strengths and limitations of your study.

Conclusions

· The conclusions must be clearly written and be specific. For instance, what is meant by "yielding dividends in healthcare...?" · Also include areas for further/future research in the conclusions.

Miscellaneous: Grammar and Language

· Remember to write words in full before using abbreviations. For example, SWOT, NHRA.

Although the title makes reference to a strategic framework, I have not seen the framework in the Findings section. Please review.

· Also declare whether Generative AI was used in the production of this manuscript.