

## **Review comment -1**

The manuscript addresses a very important issue in social work and related disciplines – that of social justice. It provides an extensive overview of this issue, which is very well written and provides an excellent background material for professionals and students. However, the research that accompanies this background is not adequate: the sample of 14 is not viable even in qualitative research, and the data analysis does not provide much beyond the description of the subject's responses.

As noted above, the research part of the manuscript is not appropriate for a scholarly journal.

Its conceptual part, the manuscript is reasonably well referenced. Its conceptual part, the manuscript is reasonably well referenced. To mention just a few:

Demierbilek et al. 2021

Bursa & Ersey, 2016

Han & Demierbilek, 2022

Bentahar & O'Brian, 2019

Mazzeli Smith et al. 2018

Discussing the results in light of the findings in these studies, could help deepen the discussion.

**There are, in my opinion, two alternatives for the manuscript to become publishable:**

1. **The authors add a large sample to complement the 14 subjects and provide a more elaborate discussion of the findings**
2. **Only the conceptual part of the paper can be published as a literature review.**