

Reviewer comment -2

The manuscript provides a comprehensive synthesis of burnout within the social work profession, specifically highlighting the "cost of caring". It identifies critical distinctions between related phenomena such as secondary trauma, vicarious trauma, and collective trauma, which is vital for developing targeted interventions.

The title accurately reflects the dual focus on educational curriculum and organizational policy as avenues for ameliorating burnout.

An explicit abstract section was not provided.

The manuscript uses appropriate scholarly terminology and maintains a professional tone suitable for scholarly communication.

The sections are logically organized, moving from theoretical definitions to specific situational triggers (e.g., shared and collective trauma), and concluding with actionable policy recommendations.

The author utilizes foundational texts alongside very recent citations.